

Webinar on

What CEO Expect from Human Resource Management

Learning Objectives

- Understanding what CEO's Want/Need*
- Connecting to Strategy and being Strategic*
- Review and Audit of current policies and practices*
- Owning strategy and building capacity for strategic thinking*
- Supporting the development of emotionally intelligent leadership/management*
- Responding to VUCA strategic changes and building flexibility and adaptability into the HR process and practice*





This webinar will discuss the data revealed from discussion with SR Leaders, CEO, and CFO.

PRESENTED BY:

Ms. Woodard serves currently as the President and Chief 'N' Sights Officer for Nina E. Woodard & Associates. Ms. Woodard strives to heighten confidence in business leaders as they move into the Indian and other foreign marketplaces, help them increase their understanding of the cultural nuances influencing business in India and to engage in more meaningful and productive communications with Indian colleagues all for the purpose of increasing business results.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

This webinar will discuss the data revealed from discussion with SR Leaders, CEO, and CFO. It will assess what being strategic means for HR and will provide the tools for assessing current readiness to implement and support the business strategies that are critical in the business you support. We will look at what the CEO's want and how that impacts the business planning session and the need for HR to exhibit the same risk and reward strategies over the people who are the essence of the business as the CFO does over the financial concerns. We will look at the "attitude of HR leadership" and the impact of that attitude on the functional aspects of HR. We will look at key success factors for HR in building strategy, leveraging the SHRM Competency Model, (or another model of your choice). The webinar will review tools and techniques for building a strategic-thinking team to support HR in all aspects of the business. It will include a discussion of how to ensure that there are no surprises in the company on the human resources side – which includes instilling ethical behaviors and solid risk management tools and tactics that are part of the individual and management job functions. We will examine the need to focus on developing leaders and managers with high emotional intelligence and extending HR's reach through relationships with the management team as well as the employees.



Effective HR must align with business in order to be able to effectively provide the HR tools and support that are necessary for the business to thrive in today's business arena and build a sustainable future. Meeting that need is HR's strategic mission.



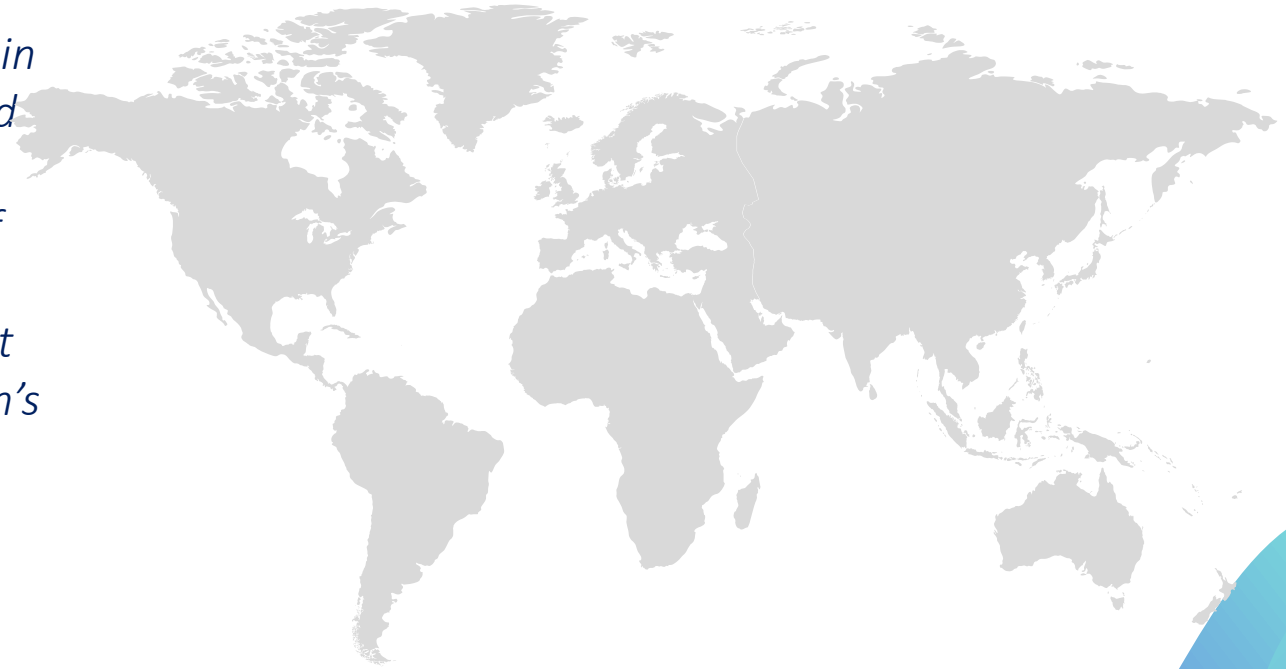
Who Should Attend ?

VP's, AVP's HR Managers and Directors



Why Should Attend ?

The future of business lies in its ability to attract and retain human capital and leverage that asset in the interest of the business and for the growth and development of that human capital. As the dynamics of the labor market shift now in favor of the employee, being a preferred employer with a recognizable brand and the kind of leadership that understands how to engage all of the organization's resources with efficiency, effectiveness, and competency will be imperative for success and sustainability. We are at a convergence of factors that dictate that an organization's abilities to be relevant and to maintain market share will call for the organization to be flexible, aware of the PESTLE analysis results, data-driven, and entrepreneurial, in a culture that supports individual and business success. This 60-minute webinar is designed to provide you the opportunity to gain insight into what that looks like in reality and the essence of being able to deliver products and services that will support those business initiatives.



To register please visit:

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